



# TRANSPORT WORKERS UNION LOCAL 555

REPRESENTING THE RAMP, OPERATIONS, PROVISIONING, AND FREIGHT AGENTS OF SOUTHWEST AIRLINES  
TWU555.ORG • 1341 W MOCKINGBIRD LANE STE 1050E DALLAS, TX 75247 • 1.800.595.7672

## LOCAL EXECUTIVE BOARD

**Abilio Villaverde**  
President

**Tony Slavings**  
1<sup>st</sup> Vice President

**Bryan Gaulle**  
2<sup>nd</sup> Vice President

**Jason Sonnabaum**  
Financial Secretary-Treasurer

**Nicole Salinas**  
Recording Secretary

**George Davis**  
District 1 Representative

**Edgar Jimenez**  
District 2 Representative

**Dan Chriss**  
District 3 Representative

**JP Loregnard**  
District 4 Representative

**Mark Koudelka**  
District 5 Representative

**Tyler Cluff**  
District 6 Representative

**James Barrett**  
District 7 Representative

**Sam Conte**  
District 8 Representative

**De Mon Murphy**  
District 9 Representative

## GRIEVANCE STAFF

**Curtis Clevenger**

**Brian Smith**

**Ryan Wittmuss**

**Oscar Camara**

**Troy LaMont**

**Mike Martinez**

**Cort Heywood**

**Robbie Gadd**

## **ARBITRATION DECISION FOR SIDE LETTER OF AGREEMENT #7**

As many of you are aware, there were some disagreements between the Company and the Union on the application of Side Letter #7. The disagreement was specifically related to a member who has worked 32 hours of voluntary OT under Side Letter #7 and then is bypassed for OT. The Company was contending only a normal bypass be paid out (at the rate of time and one half), while the Union argued the bypass should be paid at the same rate the member would have been paid if the member "actually worked" the overtime (at the double time rate).

The Union has held out many grievances waiting for a ruling on one grievance that went forward to arbitration. Over the weekend the Union and the Company received the ruling from the Arbitrator. The Arbitrator agreed with the Union's argument that a bypass to a member, after working 32 hours of VOT, will be paid at the double time rate (as if the member "actually worked" the shift).

If you have any questions about this ruling, or how it will be applied, please reach out to your Local Union Representative. If you currently have a grievance that has been held out awaiting this ruling, your District Representative should be in touch with you soon.

**TWU Local 555 Executive Board**